Management Personnel Plan (MPP) Paid Administrative Leave

Summary:

The Chancellor or campus President may grant or place a Management Personnel Plan (MPP) employee on a paid administrative leave pursuant to the guidelines under any of the following circumstances:

Section 42729 (a)
Up to sixty (60) calendar days for reasons related to:
   1. The safety or health of employees,
   2. The prevention of the disruption of programs and/or operations,
   3. An investigation of alleged misconduct by the employee or the employee’s significant job performance issues, or
   4. The best interest of the University.

The Chancellor or campus President may extend this leave for up to an additional sixty (60) calendar days in extraordinary circumstances deemed by the Chancellor or campus President to warrant such an extension.

Section 42729 (b)
Up to six (6) months to:
   1. Develop, update or improve the employee’s management or supervisory skills as part of a program or activity described in Title 5, Section 42727, or
   2. Prepare an administrator with retreat rights to a faculty position to assume faculty responsibilities.

Current Authority (1):

[1] - Current Authority Reference
Document Title:

Paid Administrative Leave for Management Personnel Plan Employees

Date:

02/27/2009

Historical Authority (1):

Supersedes:

- HR Leaves 2008-01 Supplement#1