WE ARE SEEKING A BOARD CERTIFIED BEHAVIOR ANALYST IN LOS ANGELES

**POSITION DETAILS:**

Board Certified Behavior Analysts (BCBAs) are responsible for planning, implementing, and monitoring a variety of behavioral supports for clients receiving services under our ABA program. BCBAs consult with and train Behavior Therapists, collaborate with related service providers, families, and other case participants, and develop comprehensive behavior treatment plans.

**RESPONSIBILITIES:**

- Report to Chief Executive Officer
- Utilize analytical skills to develop and implement behavior modification programs and monitor the progression.
- Incorporate personal experience, independent judgment, and detailed planning in managing cases
- Conduct and participate in the training of Behavior Therapists
- Establish and maintain data measurement, collection, and analysis systems for each client
- Develop quarterly reports
- Ensure that treatment plans comply with contract requirements and evaluate insurance-related operations to ensure that the organization is meeting standards
- Coordinate with families and Human Resources department
- Develop and present informative workshops for training
- Consult during crisis interventions and critical incident supports
- Participate in the Individual Education Program (IEP) meetings for clients
- Accept other responsibilities, as assigned

**QUALIFICATIONS:**

- Required 3 years of ABA training/work experience
- Preferred bilingual/bi-cultural
- Certification by the Behavior Analyst Certification Board (BACB)
- Master's degree in Special Education, Psychology, or related field of study, with specialized knowledge of behavioral health and treatment philosophies and professional practices
- Minimum 3 years of recent experience working with individuals who have Autism spectrum disorders and/or other developmental disabilities
- Ability to problem-solve and assist in decision-making
- Ability to work in a fast-paced environment
- Must demonstrate skills in time management, communication, organization, and documentation
- Willing to work evenings and weekends, if necessary
- At least 2 references and a Cover Letter is required

Email resume, cover letter, and (2) letters of reference to: [CourtneyK@pbxsteps.org](mailto:CourtneyK@pbxsteps.org)

**ABOUT US:**

Positive Behavior Steps was established in an effort to increase the amount of support available to the developmental disabilities population, as individuals with Autism and other disabilities are limited to resources that support them in overcoming barriers within the community. We advocate for our clients by offering them adequate behavior therapy and community inclusion supports and by assisting families that may be overwhelmed by the challenges of raising a child with developmental delays.