Synergy Academies is a nonprofit charter management organization with a mission to eliminate the achievement gap. Synergy’s elementary, middle, and high schools are STEM-focused and serve 1,350 K-12 students in South Los Angeles. Synergy believes in holistic education, collective accountability, and sharing best practices through professional collaboration. At Synergy, we give each individual the opportunity to learn and grow, we work as a team to support each other, we are transparent and honest, we have a strong work ethic, take initiative, are good stewards of our resources, and we focus on continual improvement.

Synergy is looking for educators to join us in developing the next generation of problem solvers as we focus on the following goals:

- Help students develop the growth mindset they need to persevere and succeed in all aspects of life.
- Engage parents and families in educational programs that result in advocacy for greater opportunities in both their families and communities.
- Work with other educators to create a community of learners with a practice grounded in data analysis, reflection, and collaboration.
- Provide learning experiences that build critical thinking skills and approaches to problem solving used both in classrooms and in life.

Essential Functions

- Establish a culture of high expectations that includes college and career readiness for all students.
- Plan lessons and implement classroom activities in accordance with the California State Content Standards.
- Scaffold and differentiate lessons for students and provide intervention and enrichment as necessary to address students’ specific needs.
- Conduct periodic assessments of student academic progress in order to guide instruction and to ensure that the academic goals of the students and the school are met.
- Maintain high standards of student conduct, including implementing Synergy’s school-wide discipline plan.
- Effectively manage student behavior and organizes classroom systems/procedures to ensure all students are fully engaged in learning.
- Supervise students in assigned out of classroom activities during the working day.
- Provide a safe learning environment for students.
- Adhere to the California Standards for the Teaching Profession.
- Find ways to involve parents/guardians in their students’ education.
- Actively participate in staff development and weekly meetings.
- **Participate in weekly coaching sessions**
- Collaborate with other teachers, staff members, and other outside service providers to share best practices and to improve one’s own and others’ instructional practices.
- Be proactive and initiate in helping out in any way needed.
- Perform other related duties as assigned by the Director or other appropriate administrator.

**School Culture**

- Demonstrate knowledge and support of Synergy’s mission, vision, policies and procedures, and charter petition.
- Establish a culture of high expectations that includes college preparation for all students.
- Be a constant presence and active communicator with parents and students at meetings, conferences, student activities and celebrations.
- Provide students and their families with regular and timely information on classroom activities and student progress.
- Maintain a professional manner when working with students, staff and parents/families via both oral and written communication.

**Qualifications**

- Bachelor’s degree.
- California Single Subject Math Teaching Credential (intern, preliminary or clear).
- Possess a CLAD or BCLAD certification to work with English Learners.
- Demonstrate strong classroom management skills.

**Essential Characteristics**

- Be flexible – teaching is tough work and we are looking for team players who can handle unforeseen circumstances that may arise and adapt.
- Previous experience teaching or working in an urban educational environment.
- Good listener who can find value in differing viewpoints.
- Collaborate with other teachers, staff members, and other outside service providers to share best practices and to improve one’s own and others’ instructional practices.
- Possess a desire to learn and grow and to inspire young people to do the same.
- **Be reflective and solution oriented**
- Possess positive communication and relationship building skills.
- Proficient in the use of computers, including but not limited to word processing, spreadsheets, multimedia presentations, e-mail, Internet and/or digital media.

Synergy Academies is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, ethnicity, national origin, color, age, sex, gender, religion, sexual orientation, marital status, or any other status protected by law.