

Bachelors of Science in Business Administration (BSBA)

Option in Human Resources Management (66 Semester Units - 100 Quarter Units)

Catalog Fall 2016

Major Catalog Date: _____

Name _____ CIN _____
 Last First MI

Street Address _____ City _____ ZIP Code _____ Quarter Admitted _____

Adviser's Signature _____ Date _____ Student's Signature _____ Date _____

SEMESTER - LOWER DIVISION CORE COURSES (15 Units)

QUARTER - LOWER DIVISION CORE COURSES (28 Units)

			Complete?				Complete?
ACCT	2100	Principles of Financial Accounting	3	ACCT	210	Principles of Financial Accounting	4
ACCT	2110	Principles of Managerial Accounting <i>req: ACCT 2100</i>	3	ACCT	211	Principles of Managerial Accounting <i>req: ACCT 210</i>	4
				CIS	100	Business Computer Systems	4
ECON ¹	2010	Principles of Economics I: Microeconomics	3	ECON	201	Principles of Economics I: Microeconomics	4
ECON ¹	2020	Principles of Economics II: Macroeconomics <i>req: ECON 2010</i>	3	ECON	202	Principles of Economics II: Macroeconomics <i>req: ECON 201</i>	4
				ECON	209	Applied Business & Economics Statistics I	4
FIN	2050	Legal and Regulatory Environment of Business	3	FIN	205	Legal and Regulatory Environment of Business	4

SEMESTER - UPPER DIVISION CORE COURSES (30 Units)

QUARTER - UPPER DIVISION CORE COURSES (44 Units)

			Complete?				Complete?
				ACCT	310	Accounting Info for Decision Making <i>req: ACCT 211</i>	4
BUS ²	3050	Business Communication <i>req: WPE</i>	3	BUS	305	Business Communication <i>req: WPE</i>	4
BUS	4150	Contemporary Issues in Global Business	3				
CIS	3010	Management Information Systems	3	CIS	301	Management Information Systems <i>req: CIS 100</i>	4
ECON ³	3060	Statistics for Business Analysis and Decision Making	3	ECON	309	Appl Bus & Econ Stats II <i>req: ECON 209, MATH 102</i>	4
FIN	3030	Business Finance <i>req: ACCT 2100</i>	3	FIN	303	Business Finance <i>req: ACCT 210</i>	4
MGMT	3060	Production and Operations Management	3	MGMT	306	Operations Management <i>req: ECON 209</i>	4
MGMT	3070	Organizational Behavior and Management	3	MGMT	307	Management and Organizational Behavior	4
MGMT ⁴	3080	Business Responsibilities in Society	3	MGMT	308	Business Responsibilities in Society	4
MKT	3100	Principles of Marketing	3	MKT	304	Principles of Marketing	4
BUS ⁵	4970	Capstone: Strategic Management	3	MGMT	497	Capstone: Global Strategic Management <i>req: Bus Core</i>	4
				Select One From The Following:			
				ECON	303	Money, Banking, and the Economy <i>req: ECON 202</i>	4
				ECON	310	Managerial Economics <i>req: ECON 201 (ECON 309 recommended)</i>	4

Note 1: ECON 2010 or ECON 2020 is double-counted in Lower Division GE Block D.

Note 2: BUS 3050 is designated as a Writing Intensive (WI) course.

Note 3: ECON 3060 is double-counted in Upper Division GE Block B - Natural Science and Mathematics.

Note 4: MGMT 3080 is double-counted in Upper Division GE Block C - Arts and Humanities.

Note 5: BUS 4970 is the capstone course. Students can take BUS 4970 after they have completed all other lower & upper division core courses.

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SEMESTER - OPTION: Human Resources Management (21 Units)

QUARTER - OPTION: Human Resources Management (28 Units)

Semester - Required Courses (15 units):			Complete?	Quarter - Required Courses (20 units):			Complete?
MGMT 4400	Strategic Human Resource Management	3		MGMT 473	Strategic Human Resource Management <i>req: MGMT 307</i>	4	
MGMT 4403	Compensation Management	3		MGMT 474	Compensation Management <i>req: MGMT 473</i>	4	
				MGMT 477	Staffing <i>req: MGMT 473</i>	4	
MGMT 4405	Talent Management	3					
				MGMT 489	High Performance Management <i>req: MGMT 307</i>	4	
MGMT 4407	International Human Resource Management	3					
				Select One From The Following:			
MGMT 4402	Managing Positive Employment Relations	3		MGMT 471	Employment Relations <i>req: MGMT 473</i>	4	
				ECON 472	Labor Relations and Collective Bargaining <i>req: ECON 202, 430</i>	4	

Semester - Electives (6 units): Select two courses

Quarter - Electives (8 units): Select two courses

			Complete?				Complete?
ECON 4720	Labor Relations and Collective Bargaining	3					
MGMT 4108	High Performance Management	3					
MGMT 4154	Special Topics in Management	1-3		MGMT 454	Special Topics in Management	1-4	
MGMT 4401	Training and Development	3		MGMT 469	Training and Development	4	
MGMT 4404	Current Topics and Cases in Human Resource Management	3		MGMT 475	Current Topics and Cases in HRM <i>req: MGMT 473</i>	4	
MGMT 4406	Staffing	3					
MGMT 4408	Managing Human Resource Information Systems	3		MGMT 483	Managing HR Information Systems <i>req: MGMT 473</i>	4	
MGMT 4409	Career Development	3		MGMT 440	Career Development	4	
		3		MGMT 470	Managerial Leadership & Motivation <i>req: MGMT 307 or NURS 488</i>	4	
		3		MGMT 481	International Human Resource Mgmt <i>req: MGMT 473</i>	4	

Semester - Additional Required Courses:

Students may require additional courses to meet the 120 units required for graduation.		