BAKERSFIELD October 23, 2013

CHANNEL ISLANDS MEMORANDUM

CHICO

TO: **CSU Presidents** DOMINGUEZ HILLS

Timothy P. White FROM: EAST BAY

Chancellor

FRESNO

FULLERTON

SUBJECT: Systemwide Guidelines for Affirmative Action Programs in

Employment — Executive Order 1088

HUMBOLDT Attached is a copy of Executive Order 1088 relating to the systemwide guidelines

for affirmative action programs in employment.

LONG BEACH

MARITIME ACADEMY

MONTEREY BAY

NORTHRIDGE

SACRAMENTO

SAN DIEGO

Executive Order 1088 reaffirms California State University's commitment to LOS ANGELES maintaining and implementing employment policies and procedures that comply

with applicable affirmative action laws and regulations. Previously, the systemwide

affirmative action policy was combined with the nondiscrimination policy in one executive order. For clarity, the two policies are now articulated in two separate

executive orders. This executive order supersedes Executive Order 883 and articulates

the systemwide affirmative action policy.

In accordance with policy of the California State University, the campus president POMONA

has the responsibility for implementing executive orders where applicable and for

maintaining the campus repository and index for all executive orders.

SAN BERNARDINO If you have questions regarding this executive order, please call Equal

Opportunity/Whistleblower Compliance at (562) 951-4400.

TPW/eb SAN FRANCISCO

Attachment SAN JOSÉ

c: CSU Office of the Chancellor Leadership SAN LUIS OBISPO

Associate Vice Presidents, Faculty Affairs

SAN MARCOS **DHR** Administrators

Equity & Diversity Directors

SONOMA **Human Resources Officers**

Title IX Coordinators STANISLAUS