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February 10-14, 1986

The Emeritimes

Publication of The Emeriti Association, California State University, Los Angeles

Volume VII, Number 1

January 1986

EMERITI WEEK EVENTS

Tuesday, February 11

1:30 P.M. — Meeting of the University's Academic Senate in Lecture Hall No. 1, King Hall.

A special tribute will be paid to emeriti faculty and special recognition will be accorded to those who served on the Academic Senate and/or the Faculty Council while members of the University faculty.

3:15 P.M. — Reception Honoring Emeriti in University Club.

There will be introductions of honored guests and an address by Caesar Naples, Vice Chancellor, Faculty and Staff Relations of The California State University. William Lloyd will be the Master of Ceremonies.

There will be a champagne reception, with music provided by a string quartet from the University's Department of Music.

Wednesday, February 12

3:00 P.M. - Seminar for Emeriti in Fine Arts 146.

"Second Careers and Other Things — View's of Emeriti" will be the subject of a discussion led by Joseph Stubbins. Results of the questionnaire mailed recently to emeriti will be reported. A question and answer session will follow.

Thursday, February 13

3:15 P.M. — Emeriti Lecture in the University Club.

Hudson Roysher, Emeritus Professor of Art, widely known for his work with precious metals, will deliver the first address in this new Emeriti Lecture Series.

Friday, February 14

6:00 P.M . — Emeriti Dinner and Theatre Performance

There will be a "no host" cocktail gathering preceding the dinner and emeriti and their guests will attend a performance of Shakespeare's "Taming of the Shrew" at 8:00 P.M. in the State Playhouse. Reservations are a requirement. Checks for \$14 per person, payable to "Emeriti Association, Cal State, L.A.," must be sent by February 7 to Pauline E, Schatz, 22316 Miranda Street, Woodland Hills, CA 91367.

University Pays Tribute To Its Retired Faculty

The fourth annual Emeriti Week, when the University and its faculty pay special tribute to its retired faculty, will take place this year during the week of February 10 through 14. The series of events which will take place during the week are described in the adjoining columns on this page.

A resolution proclaiming the second week in February as Emeriti Week will be issued by President James Rosser during January.

The celebration also is the occassion for observance of the eighth an-

Your Participation Urged by President

"The success of Emeriti Week depends upon your participation", says Emeriti Association President Gene Tipton.

"We urge your attendance at one or more of the events during the week.

"Please remember that it is you who is being honored by being welcomed back to campus. Without your participation it will not be a celebration".

niversary of the founding of the Emeriti Association. The organization came into being at a meeting in the University's Faculty Club on February 9, 1978. From a small group of founding members, the Association has grown steadily over the years and its current membership of over 175 represents approximately 80 percent of the total retired faculty of the University.

Serving as the first president of

(Continued on Last Page)

LEGISLATION — BOTH RECENT AND PROSPECTIVE

This report on legislation, including bills recently enacted into law as well as both "good" and "bad" bills that will need watching in the next session of the State Legislature, has been prepared by Donald Moore, Vice President of the Association.

Limited inflation-protection is provided by Senator Russell's SB 852. This extends the Investment Dividend Reimbursement Account (IDDA) to December 31, 1993. The IDDA receives certain investment earnings and disperses them to annuitants where needed to prevent the purchasing power of their PERS pensions from falling below 75 percent of the level at retirement.

A combination of AB 1632 (Clute) and SB 560 (Ellis) permits naming a new beneficiary if the first beneficiary pre-deceases the PERS annuitant. The new election must be within 12 months of the death of the first beneficiary, or within 12 months of a remarriage if the new spouse is to be the new beneficiary. Or, for those who remarried prior to January 1, 1975, and failed to name a new beneficiary, the time is extended to January 1, 1988.

Electronic fund transfer of PERS pensions (as well as salaries) now may be arranged with specified financial institutions. SB 507 (Ellis) requires the Controller to make such arrangements, effective January 1, 1987.

The Governor vetoed a bill, AB 1134 (Waters), making it a felony to make additional or new investments of a trust fund or state moneys in firms doing business in South Africa or with the South African government.

Some legislation is "put over" to the 1986 session; watch for these numbers: 1. AB 517 (Hannigan) State employees eligible but not enrolled in a health benefits plan at retirement could enroll in an open enrollment period in 1986 or 1987. Similar bill vetoed in 1984.

2. AB 704 (Tucker) would permit one who retired after December 31, 1981, with 10 years of service or more who served one year or more in U.S. armed forces or merchant marine prior to first state or school employment to receive one year of credit for each five years of military service (max. 4 yrs. credit) provided the member pays specified contributions.

3. AB 1268 (Tucker) would increase the death benefit from \$600 to \$1,000 for state and school members. (The Governor vetoed a similar bill that would have done this for school members only.) SCA 19 (Roberti) would ban personal income taxation of old age and survivor disability insurance benefits or unemployment insurance benefits.

Now for the last of the good bills put over, from retirees' point of view:

4. SB 1277 (Dills) would change the Employees' Medical and Hospital Care Act, including self-funding by PERS of the indemnity insurance health benefit plans (eliminating the insurance companies, while leaving Kaiser, Cigna and other HMO's as they are). It also would assure annuitants' health benefits at least equal to those for employees, and would prevent union bargaining from reducing annuitants' health benefits. The Retired Public Employees' Association, the Retirees' Coalition and PERS support this bill.

Three bad bills, from our point of view, were put over because of strong opposition. They will be back — watch for them.

1. AB 1805 and ACR 32 (Papan) would have transmitted to the pooled money account (State Treasurer's Office) any new moneys received by STRS and PERS.

2. SB 1224 (Keene) would place Health Benefits administration in the Business, Transportation and Housing Agency. PERS first organized and has since administered health benefits plans for PERS members, while protecting the interests of retired members. Pundits in Sacramenmto have been saying that retired persons' health care benefits are "too costly". Others have been trying to separate them from employees' benefits, and some have been trying to put health benefits on the bargaining table, at which retirees are not represented.

Richard Lillard Is Given Service Award

Richard Lillard, Associate Editor of *The Emeritimes* and Member-at-Large of the Executive Committee was presented with the Exceptional Service Award at the annual meeting in September. He has resigned from the Executive Committee because of numerous other commitments, but will continue to write for *The Emeritimes*.

Laird Allison, Emeritus Professor of Management, has been named to replace Lillard on the Executive Committee.

For the Record

The name of Ake Sandler, elected for a second year as Secretary-Membership was inadvertently left off the list of officers of the Emeriti Association in the Fall Issue of *The Emeritimes*. Due to his efforts, Association membership grew to a record total of 176 during 1984-85.

The EMERITI ASSOCIATION California State University, Los Angeles

President	Gene B. Tipton
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Vice PresProgram	Pauline Schatz
Immed. Past President	
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Address communications to the Association in car	re of the President's Office,

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RANDOLPH SERVICE ENJOYS RETURNING TO CAMPUS

Finds Retirement in Virginia Lacking Intellectual Stimulation

By Richard Lillard, Associate Editor

He's a tall, large man, with a strong body and wide shoulders. He brings life into a room with his resonant voice, his animated, expressive face, and his quick laugh. He purses his lips as he thinks, shakes his head as he talks, and makes finger and hand gestures.

Randolph Service gave off an engaging flow of words as we conversed in an empty, anonymous classroom in King Hall one cool November day. It was not unexpected, for I'd seen him emerge as the generating center of good fellowship at one of the tables at the Fall Luncheon of the Emeriti Association. It was then that I arranged this interview.

I found out during the interview that he was temporarily away from the Northern Neck (tidewater region) of Viriginia, where he had moved when he elected to take early retirement under the FERP program. His wife is from Viriginia.

Supervising Training of Practice Teachers

Now, he was back at Cal State teaching for the Fall Quarter, serving on the School of Education faculty as supervisor of practice teachers being rushed through a program aimed at preparing them to meet the growing shortage of public school teachers.

Randolph's instructional supervison required that he visit his students in a number of Los Angeles City junior and senior high schools. He shook his head as he talked about these emergency teaching candidates. He pointed out that they had not had educational psychology or educational theory. They had no previous knowledge of curriculum, discipline, lesson planning, or such standard practices as pre-teach, teach, and review. They had no sense of the importance of a teacher's presence in the classroom, the complicated role of being both an authority figure and a friend.

As Randolph talked, his background began to emerge and tie into the present. After he came to Cal State in 1956, he started to work on his Ed.D. at UCLA. He wrote his

thesis on the science preparation of elementary teachers. Then he developed here on campus a program in science teaching.

"Teachers need a knowledge of and a love for science," he said. Since boyhood he had read science books and studied directly "the birds and the bees, the rocks, and the sky. I'm a kind of Renaissance man."

Likes Stumulation of Campus Activity

Why had an emeritus professor returned here to work? For money, of course, he laughed, but for something more important. He likes being around educational activities, around educated people. Where he lives in eastern Virginia, close to Chesapeake Bay, he misses "intellectual life".

Wicomico Church, VA 22579 is a tidewater crossroads for a community of around 300 people, with two churches, three service stations, each with a grocery store, and a third-class post office. Two other churches are 12 miles away, the county high school 15 miles. The nearby Great Wicomico, despite being a small watershed, is the largest river between the Potomac and the Rappahannock Rivers.

The established population is mostly fishermen, oystermen, crabbers, timbermen, and farmers. The farmers till their land in traditional ways, raising corn and soy beans in straight rows that run down hill, without concern for erosion. They use lots of herbicides, insecticides, and fertilizer.

After heavy rains the cove runs red with runoff, a flux of soil and agricultural chemicals. The nitrates and phosphates from the fertilizer create algal blooms in the bay and support viruses that kill the oysters.

The old-stock people stay put, in place as well as in ways. In all their lives some have been only to Baltimore, Md., once or twice. "It's a pickup truck society," says Randolph, with guns handy on the rack behind the driver. No wonder that after Virginia planted pheasants a

few years ago and then declared an open season, the hunters wiped them out. The state has planted deer, too, since hunters once eliminated them.

The Great Wicomico River country on its isolated peninsula east of Fredericksburg and Richmond was largely "unspoiled" rural scenery until around 1970, when retirees began arriving from Washington and elsewhere to the north. They now consititute from 20 to 30% of the population. They tend to cling together socially and have their social and boat clubs along the shore.

Randolph's devotion to science comports with his volunteer job as the chairman of the Conservation Committee in the area's Audubon Society. He finds himself frustrated by farmers, gunmen, and developers. Audubon wants to protect the great blue heron in swamp rookeries, but the farmers who own the swampland want to cut and sell the timber, destroying the herons' habitat. Randolph is working with the Virginia Nature Conservancy in an effort to purchase the land for a preserve.

Now Worried About Bald Eagle's Nest

The Conservation Committee wants to bring back birds killed off by DDT—the osprey, wood ducks, mergansers, and bald eagles. Near Randolph's home is a bald eagle nest on land that's recently been sold—a bad sign. He's worried over the fate of the nest.

"Retirement", Randolph says, "calls for activities that are mentally and physically stimulating. People must have something to do".

In Virginia he fishes, works at finishing his house, and is "plowing through the Durants' *History of Civilization*".

Of course he's read Michner's Chesapeake. The Washington Post comes to his home, and friends give him copies of the New York Times to read.

The Services have made several trips to Europe, where they travel

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Professional and Personal Doings

By Richard Lillard, Associate Editor

MAXINE MILLER (Home Economics), once again a resident of her native state of Washington, living in Ellensburg, has retained a number of professional memberships. Last year she attended the Interior Design Educators' Council annual meeting in Seattle. This year she is completing a long-time affiliation with the Foundation for Interior Design Education Research. In the past she has served as a member of the accreditation committee and teams, and then as a member of the Board of Visitors.

"I believe that I have written my last Team Chairman Response to a

yearly program report."

She begins to prefer information to action. "I must admit my enjoyment is in hearing that valuable efforts are still being made; I do not miss the over-involvement that I once enjoyed. In other words, I am retired and enjoying it."

For a long time her life was overscheduled, she says, but "now I try to emulate the movie title, *But*terflies Are Free."

Maxine has discovered a preoccupation, "other than teaching and homemaking, that can take all of one's time. That is genealogy." She worked with her mother prior to retirement and now has inherited her mother's writings and is searching for more data to support an oral history, which includes some tall tales. "This year I am president of our county organization; so I am busy with others in alerting Washington Territory Pioneers to obtain certification, under the state genealogy program."

RUDOLPH SANDO went to work for the Secondary Commission of Western Association of Schools and Colleges after his retirement as Dean of the School of Education in 1973. Two years later he reduced his work load with WASC to 20-30 days a year. In 1983 he fully retired from WASC and gainful employment.

Other activities keep the Sandos busy: travel, social life with retired teachers and with family, golf, and Mrs. Sando's work with the American Association of University Women.

"It seems we have been as busy in retirement as we were when working," Rudy writes. "Or maybe it's just that it takes longer to accomplish as much."

RASHAD E. RAZOUK (Chemistry) returned to Cairo last April as the guest of the American University of Cairo, where he formerly served as a professor of chemistry. This time, as Distinguished Visiting Professor for a few weeks, he delivered a public lecture on "The Role of Surface Chemistry in Everyday Life" and gave a short graduate course on "Methods of Analysis of Surfaces and Solids and of Adsorbed Phases."

Also, several national universities invited him to discuss chemistry curricula and to conduct research seminars.

"There is not much excitement in my retirement life," he says. "I try to keep in touch with the literature of my field, and I continue to teach part-time in the Department of Chemistry and Biochemistry from time to time."

* * * * *

SIDNEY ALBERT (Philosophy) collaborated with Junko Matoba in preparation of an article, "Shaking the Earth: Shaw in Japan", published in Shaw Abroad, Volume 5 of Shaw: The Annual of Bernard Shaw Studies. Matoba, professor or English at the University of Sacred Heart in Tokyo, did the research and translation of source material in Japan, and Albert completed the research and wrote the article.

GERHARD ALBERSHEIM (Music) reports in his annual message from his home in Arlesheim, Switzerland, that his health "is satisfactory, spiced, of course, with some minor symptoms of old age."

"Fortunately", he writes, "I am

able to continue my professional and social activities.

"I have not yet completed my manuscript on "Musical Hearing and Its Training", but I finished the third draft and hope to do the final version after Christmas. I am continuing my teaching and particularly enjoy working with the gifted young conductor Luke Reinitzer, who already did quite a bit of conducting and toured with a remarkably well conducted opera performance of Mozart's Magic Flute. I also preformed myself in 15 Lieder recitals with four different programs."

He says that the Basel chapter of the Swiss Music Teachers Association has suggested that he should teach a course this spring in the theory of music for the preparation of professional music students for their final exams, "which I probably will do."

Gerhard closed with season's greetings to all and expression of sorrow over the death of his former colleague and friend, Chuck Hubbard.

Randolph Service

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by Eurorail at night in order to have the daylight hours to visit museums, castles, and schools (he once spent a sabbatical studying teacher preparation in Europe), and observing boats.

A veteran of the Navy in World War II, where he was in coding and communication, Randolph examines boats wherever he goes in the world, to understand their design and function. He told me in happy detail about Chesapeake Bay craft — oyster boats, crabbing boats, pungies, and what he calls "dead-rises", which have keels and plow through the water.

So Randolph Service had found a continent-wide, ocean-wide rhythm — from time to time working in the Los Angeles Basin, living in Tidewater Virginia, and traveling in Europe. He finds objects, processes, and problems of unending interest in history, science, education, and human relations. It's all quietly overwhelming.

He makes a genial grimace: "Since retirement I've had more time to find more things to do I can't find time for".

22 Members Actively Engaged In Standing Committee Work

Twenty-two members of the Emeriti Association are actively engaged in conducting the activities of the organization through service on the four standing committees of the Association. Each committee is chaired by a member of the Executive Committee.

The membership of the committees is as follows:

UNIVERSITY AND PUBLIC RE-LATIONS: Adam Diehl, Vincent Giroux, Edward Guerrant, Roderick Langston, Bernice Smith, with Donald Moore, Vice President-Administration, as chair.

PROGRAM, HOSPITALITY AND WELFARE: Laird Allison, Robert Strassburg, Joseph Stubbins, Helen Truher, with Pauline Schatz, Vice President-Program, as chair.

MEMBERSHIP: Esther Andreas Anderson, Barbara Henkel, Fred Shanley, Helen Zimnavoda, with Ake Sandler, Secretary-Membership, as chair.

FISCAL AFFAIRS: Clifford Dobson, George Francis, Michael Grisafe, Keith Gummere, Kenneth Sweetnam, with Jack Misner, Member-at-Large of the Executive Committee, as chair.

Selection of the membership on the committees was made by the Nominating Committee, composed of Sidney Albert, Immediate Past President, chair, Hudson Roysher, Winona Brooks, and Helen Powell.

Incorporation of Emeriti Association Unnecessary — Rodzen

Roger Rodzen, Associate Vice President of Administration at the University, says the Emeriti Association has no need to be incorporated.

Speaking at the Fall Meeting in September, Rodzen pointed out that incorporation was intended to protect assets and take care of personal liability. As a "public benefit organization", the Emeriti Association is concerned with policy issues, not with legal issues, he said.

Approximately 35 Association members attended the Fall Meeting, of which 25 attended the luncheon preceding.

In Memoriam

Richard Whiting Dies After Brief Illness

Richard J. Whiting, Professor of Management and Assistant Dean of the School of Business and Economics, died October 17 after a brief illness. He was 59 years old.

Dr. Whiting joined the University faculty in 1956 and served for a period of time as Chairman of the Department of Management. He held degrees from the University of Washington (B.S.), Stanford (MBA), and USC (Ph.D.). He served in the U.S. Navy during World War II, and taught at Fresno State and the University of Portland before joining the Cal State L.A. faculty.

Dr. Whiting is survived by his wife, Charlotte, and their five children.

John P. Carey, Former Business Manager, Dies

John P. (Pat) Carey, who served as Business Manager of the University for a number of years, died in December of a heart attack. He was 50 years of age and been at the University for 26 years.

State Association Sparks Formation Of Campus Groups

The Association of Emeriti Professors has sparked and encouraged the formation of retired faculty organizations on a number of California State University campuses this year, AEP President Sidney Albert reports. Formed during the year have been organizations at Stanislaus, Dominguez Hills, Northridge, Sacramento, and San Diego, with San Jose expected to follow soon.

The Association is currently engaged in developing a master file of the estimated 2,500 professors who have retired from the faculty positions at the 19 campuses of the California State University system. To date, names and addresses have been collected for almost 2,000.

The first annual fall meeting of the Association was held on the Cal State L.A. campus November 1.

Members Responding Well to Questionnaire On Emeriti Activities

The membership of the Emeriti Association has responded well to the questionnaire sent out in mid-November, soliciting the opinions of emeriti on a variety of conditions relating to retirement. Ninety members had responded by mid-December, when a second mailing went out to those who had not replied to the original mailing.

The questionnaire was sent out by the Program, Hospitality, and Welfare Committee in an effort to gather information that will guide the programming of activities of the Emeriti Association. The instrument was designed by Joseph Stubbins, with an assist from Laird Allison and Pauline Schatz, members of the committee.

Responses are still solicited from any who have not responded to the mailings. Results of the survey will be the subject of discussion at a session on Wednesday, February 12, of Emeriti Week, and will be reported to the membership in the March issue of *The Emeritimes*.

Annual Meeting Date Is Thursday, April 17

The annual Emeriti Association business meeting will be held on Thursday, April 17. Information concerning the program, including a slate of nominees for the election of officers for 1986-87, will be reported in the March issue of *The Emeritimes*.

Playnight

A gathering of 30 persons, composed of emeriti and their spouses or guests, enjoyed a delightful dinner at the University Club and an outstanding performance of "Master Harold and the Boys" at the State Playhouse on November 22.

EMERITI WEEK

(Cont'd from Front Page)

the Association was Emeritus Professor of Music Keith Snyder. Leading the organization in succeeding years have been the following emeritus professors: Clifford Dobson (Industrial Studies), Robert Forbes (Education), Michael Grisafe (Accounting), Alice Thompson (Psychology), Donald Mortensen (Education), Sidney Albert (Philosophy), and Gene Tiption (Economics).

