



# CAL STATE LA

CALIFORNIA STATE UNIVERSITY, LOS ANGELES

## OVERVIEW

California State University, Los Angeles, seeks an inspiring and innovative leader to serve as Dean of the Charter College of Education. Reporting to the Provost and Vice President for Academic Affairs and working in collaboration with faculty, students and staff, the Dean will provide dynamic, visionary leadership to build upon the strengths of the college and develop new opportunities to fulfill the College's role as a model of intellectual and community engagement.

The Dean provides academic and administrative leadership to the college's three divisions and student services unit. It is home to two baccalaureate degree programs and seven graduate degree programs, including two doctoral programs. The College has 49 tenure track faculty, 91 part-time lecturers and over 1800 students. With a budget of approximately \$8,000,000, it generates more than 1400 FTES.

Under new leadership, the university is engaged in an exciting period of transformation as it revitalizes its curricula, fulfills its mission as an engine of social mobility by producing well-prepared 21<sup>st</sup> century graduates, and bolsters its presence as a regional leader. This is an exceptional opportunity for a dynamic and talented individual to advance the College during an exciting time of change and renewal. The successful candidate will bring a commitment to student success and scholarship, a strategic vision to energize and support research and entrepreneurial activities, and the ability to ensure administrative excellence as Cal State L.A. becomes a destination campus and a dynamic force in the LA region.

## THE UNIVERSITY

Cal State LA is one of 23 campuses within the California State University system. With over 60 undergraduate and graduate degree programs led by award-winning faculty, Cal State LA's dedication to access and excellence has been recognized nationally. Founded in 1947, the University is located just minutes from downtown Los Angeles, adjacent to the San Gabriel Valley, and serves more than 27,000 students who reflect the rich ethnic and racial diversity of the area. As a federally recognized Hispanic-serving and Minority-serving institution, Cal State LA recognizes the transformative power of education and embraces its duty to identify and serve the needs of all of its students.

This longstanding commitment is reflected in its history as home to the nation's first Chicano Studies program, second Pan-African Studies program, as well as Latin American and Asian and Asian American Studies programs. Faculty have the

opportunity to establish affiliate status with ethnic studies and other academic programs, including the Honors College. In addition to meeting fully its obligations under federal and state law, Cal State LA is committed to creating a community in which a diverse population can live, work and learn in an atmosphere of civility and respect for the rights and sensibilities of each individual.

For more information about Cal State L.A., visit: <http://www.calstatela.edu/>.

## **THE POSITION**

The Dean serves as the chief operating and academic officer of the Charter College of Education and is responsible for creating and sustaining an environment in which academic excellence is pursued by faculty, students, administrators and staff. With the Provost and other officers of the University, the Dean participates in developing University policy and strategic planning and represents the College internally and in the larger community and region. To support the growth and success of the college, the Dean also seeks broad-based support from external agencies and plays a leadership role in fundraising and development for the College.

The Dean is responsible for providing dynamic leadership to the college's three divisions, Applied and Advanced Studies in Education, Curriculum and Instruction, and Special Education and Counseling. The college offers two undergraduate degrees in Rehabilitation Services and Urban Learning (an integrated program leading to a degree and a credential). The college offers seven graduate degrees: MA in Education, MA in Educational Administration, MA in Special Education, MA in TESOL, MS in Counseling, EdD in Educational Leadership, and a PhD in Special Education, offered jointly with UCLA. The college offers five teaching credential programs (Single Subject, Multiple Subject, Education Specialist, Reading & Language Arts, and the Los Angeles Urban Teacher Residency) and a number of professional credentials.

The Charter College of Education is leading the way in preparing teachers, counselors and principals for linked learning pathway programs, the 21st century version of career and technical education that prepares youth for college ready and career ready outcomes. As part of its charter status, the college has a governance system that includes staff, students, and community members as well as faculty. All share a commitment to inclusion, social justice, and high academic standards for our own students and for the students in our surrounding urban school districts. Among many notable achievements, the college's Los Angeles Urban Teacher Residency (LAUTR-TI) program was awarded an \$11M grant from the U.S. Department of Education to facilitate its goals of preparing teachers. The college will launch its first offering of the Postsecondary Education specialization for the Doctor of Education in Educational Leadership in Fall 2016.

The successful Dean candidate will be an experienced academic administrator with the energy and interpersonal and leadership skills necessary to achieve ambitious goals.

#### Minimum Qualifications:

- An earned doctorate in a related field and a record of recognized research, scholarship and teaching accomplishments sufficient to merit appointment as a full professor
- At least five years of progressive experience in academic administration
- A history of effective leadership in a culture of shared governance
- An ability to successfully lead and work collaboratively with faculty
- A commitment to professional, community-based and traditional education and scholarship
- Support for student achievement and student success
- A clear understanding of leading-edge methods and instructional technologies to support teaching and learning in a large, diverse urban public university
- Financial acumen and proven abilities in budget and financial management
- A commitment to and evidence of securing external support and/or fundraising
- Superior communication skills and the ability to articulate a compelling message to diverse audiences
- A record as a progressive and creative thinker with the ability to make clear, informed decisions
- A record that shows a meaningful commitment to and demonstrated accomplishment in issues around inclusiveness and diversity

#### Preferred Qualifications:

- Experience in strategic planning and an ability to work collaboratively with faculty and academic leaders to identify the academic priorities of the College and develop strategies and tactics for achieving them
- Experience working in a unionized environment
- Experience in promoting faculty entrepreneurialism in research, teaching, and service
- Demonstrate an ability to provide civic leadership and to successfully work with professionals in industry and academic, community, and governmental organizations

#### **APPOINTMENT**

The anticipated effective date of the appointment is negotiable but expected to be prior to the beginning of the 2017 Fall Semester.

#### **APPLICATIONS, INQUIRIES, AND NOMINATIONS**

Review of applications will continue until the position is filled. For fullest consideration, submit written application materials no later than October 17, 2016. Completed applications must include: a letter of application clearly addressing how the applicant's responsibilities and qualifications meet the requirements listed above, a current curriculum vitae, and contact information for five current references.

Inquiries, nominations, and applications are confidential and should be directed to:



Emy Peña, Partner, or Sharon Tanabe, Partner  
Storbeck/Pimentel & Associates  
6512 Painter Avenue  
Whittier, CA 90601  
*Electronic submissions* are preferred.  
Please email us at [stsearch@storbeckpimentel.com](mailto:stsearch@storbeckpimentel.com)  
Code: Cal State LA – CCOE

For a confidential inquiry or nomination  
contact Ms. Peña at 562-360-1612

Note: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Cal State LA is an affirmative action/equal opportunity employer with a strong institutional commitment to achieving and supporting diversity among its faculty, students, and staff. Applications from women, minorities, and individuals with a strong record of mentoring students from underserved or underrepresented groups are encouraged to apply.

All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

#### AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.