**Executive Committee Meeting Minutes**

Thursday, **December 13, 2018**

Time: **11:30 AM-2:30 PM**

Place: **Villa Gardens**

Present: P. Brier, S. Burstein, M. Cates, S. Felszeghy, A. Gonzalez, H. Goldwhite, D. Keane, D. Margaziotis, K. Reilly, E. Roberts, B. Sinclair, F. Stahl, W.Taylor.

Absent: S. Cash, J. Cleman, J. Fisher-Hoult, N. Hunt, D. Klein, J. Kirchner, D. Schaeffer.

TIME CERTAIN 1:15 PM: Sponsorship of 2019 Gigi Gaucher-Morales Conference, Senate Proposal Concerning Emeriti Status, Sociology Class and Emeriti

1. Announcements
   1. Stan thanked Frieda and Villa Gardens for once again hosting the meeting and lunch
   2. Kathy reported that she met on November 30 with Michael Caldwell, AVP for Faculty Affairs, and a small group to discuss the “on-boarding” of lecturers at CSULA. The group shared how various colleges include lecturers in faculty activities. There is a need to identify the population of lecturers across the university – who they are and how much they teach. Many teach at other institutions. Some participate in college committees. Dr. Caldwell plans to hold another meeting to brainstorm other ways the university can support lecturers.
2. Approval of Agenda

2.1 M/S/P approved as written

3.0       Approval of the Minutes:

3.1 M/S/P approval of Executive Committee Meeting minutes, November 8, 2018

3.2 M/S/P Stan will write a thank you note to Villa Gardens

TIME CERTAIN 1:15 P M:

1. Roberto Cantu is retiring as the organizer of the Gigi Gaucher-Morales Conference; this is the last year he will be organizing the conference. We are co-sponsors and want to reaffirm that; we want to congratulate Roberto for his work on this internationally acclaimed conference; we will still have our name on the program, but he has found other funding sources. It was M/S/P to let Roberto know that we will extend the co-sponsorship for this year only. Stan will communicate this and ask how Roberto’s successor will be selected; Alfredo suggested we invite Roberto to a meeting for an update on future plans for the conference.
2. Dimitri presented the comments he and John drafted concerning the FPC 17-24 – Emeritus Status Proposal (see attached). It was M/S/P to endorse the document for the purpose of informing the FPC of our intent to discuss these comments at an FPC meeting. Dimitri, John, and Stan will attend a meeting to be held on a Monday in the near future.
3. The committee reviewed the request by Roseann Giarrusso of the Sociology Department to provide about 25 volunteers to be interviewed for a class on Older Adults’ Life Stories. There is not a syllabus yet so the details are not available. It was agreed to respond that we could not guarantee 25, but we could provide a list of people who would volunteer – the list was circulated.
4. Officer and Committee Reports and Recommendations

4.1 Vice President Programs: Deborah Schaeffer

4.1.1 Stan presented Deborah’s report (see attached). She thanked the

committee who helped with the election event: the program committee,

Stan, Barbara, and Kathy.

4.1.2 The Spring luncheon will be Friday April 26. UAS is drafting the banquet

request and set-up based on last year. The program committee is looking for

suggestions for possible keynote speakers.

4.1.3 Stan pointed out that the Senate meeting honoring Emeriti will be February

12. It is hoped that many emeriti will attend.

4.1.4 The committee voted unanimously to hold the Fall luncheon on September

27th.

4.1.5 The dates for several holidays in 2020 were provided in order to avoid

conflict with our Fall and Spring luncheons.

4.2      Treasurer: Marshall Cates

4.2.1. Marshall reported $9,113.10 in the credit union, $5,895.87 in UAS, and

$20,046.75 in the FCU savings. The Life-Long Learning balance is

$6,402.14. There five donors.

4.2.2 Marshall reported he did not see any interest reported on the $500,000

which were posted in April. He will check into this.

4.2.3 Dorothy requested clarification again of where the donations to the

Roland Carpenter fellowship are posted.

4.3 Fiscal Policy Chair: Marshall Cates

4.3.1 The fiscal policy committee will meet before the next meeting concerning

allocations to special events or other proposed expenses.

4.4 Fellowship Chair: Alfredo Gonzalez

4.4.1. Alfredo presented notes containing 6 specific issues of the fellowships/

scholarships (F/S) with related recommendations.

4.4.2 There were several questions involved with the issue of raising the

amount we award (which we can determine): do we want all F/S to be the

same amount, including the endowed F/S? Dorothy requested that we not

decide on the amounts at the January meeting since she cannot attend.

4.4.3 The Emeriti Association needs to have a policy and procedures for agreeing

to administer endowments or gifts for F/S.

4.4.4 The FC committee recommends a change in one of the eligibility criteria for

an Emeriti Association Fellowship from completion of a 5000 (previously

500) level course to “Classified Graduate Standing”.

4.4.5 With the new universal application, Alfredo will be able to provide more

information about the number of Grad students who apply for fellowships

and other pertinent information.

4.4.6 The student application period will be from March 5 to April 8.

4.5 Life Long Learning: Peter Brier

4.5.1 Peter reported that the Board met on November 9 and will meet again on

March 8 in MUS 109. Lunch will be served. All are welcome.

4.5.2 Peter reported on a talk to be given on January 9 and one about Margaret

Hart’s book on the History of EOP.

4.5.3 Peter requested that his report be paced at the top of the agenda next time.

4.6 Academic Senate: John Cleman – no report

4.7 ERF-SA Report: Stanley Burstein, Barbara Sinclair – no time

4.8 Webmaster – no time

5.0 New Business -no time

5.1 Len Plaque

5.2 Sponsorship of 2019 Gigi Gaucher-Morales Conference- see time certain

5.3 Empty offices: Historian/Archivist & Editorial Board

5.4 Scheduling of lunches

6.0 Old Business- no time

6.1 Measures to stimulate interest in the Emeriti Biographies Project

6.2 Emeriti Involvement in Campus Address to Student Homelessness and Undernourishment

6.3 Fellowship Criteria

7.0 Adjournment

7.1 The next meeting will be at CSULA at 12.45 p.m. on Thursday, January

10.

7.2 M/S/P at 2:45 p.m.

Submitted by Kathy Reilly

Comments on FPC 17-24 (Emeritus Status Proposal)

by

The Cal State LA Emeriti Association

1. We do not specifically oppose the university’s offering emeritus status to lecturers, however we are troubled by the FPC proposal in that it diminishes the meaning of emeritus status in its language and it leaves unclear the criteria by which lecturers will be evaluated for emeritus status. Our preference is for a separate section/proposal that would deal specifically with the post-retirement status for lecturers.

2. Our primary concern with FPC 17-24 is that in the effort to use language that can be applied to the professional roles of all categories of faculty, the concept of “emeritus” as representing “distinguished service” and “significant contributions” to the university has been at the very least diminished and has essentially disappeared. The title of emeritus as an honorific justifying the need for review and the special advantages that go with it should be more clearly indicated in the university’s policy.   
As a partial solution we suggest restoring some of the language of current university policy:

- Restore lines 14 and 15 in FPC 17-24 in their current position and replace “tenured faculty” by “faculty”.

- Restore “significant contributions” in line 32 (and add “made” in front of it).

3. Similarly, we are concerned with the replacement of “faculty” by “candidate”. We believe the replacement is both unnecessary and fraught with unintended consequences:

- replacement is unnecessary because language in lines 16-20 already specifies who is “faculty” and identifies all university employee groups that come under this definition. Use of “candidate” unnecessarily complicates the document and dilutes its focus.

- replacement has adverse consequences when e.g. “faculty” is removed from reference to “library borrowing privileges” and “parking permit”. Its omission alters and significantly reduces the value and scope of these privileges.

4. With specific regard to emeritus status for lecturers, we believe that the definition of “full-time equivalent service”, first appearing in line17, needs to be adequately defined and clarified as it applies to lecturers. For example, it could be stated explicitly in line 17: “full-time equivalent service (300 semester instructional units)”. Also, we suggest adding “full-time equivalent service” in line 32. In final form, lines 31-32 would then read:

“It is expected that a faculty member will have at least the equivalent of ten years of distinguished service and will have made significant contributions to…” etc.

Furthermore, we believe the criteria by which lecturers will be evaluated for emeritus status need to be specified in the policy. The ASCSU resolution (AS-3157-13/FA (Rev)) recommending eligibility of lecturers for emeritus status “expresses its support for the inclusion of criteria for lecturers in all campus emeritus policies.” Those criteria are not in the current FPC proposal, and we would suggest following the example of the Fullerton emeritus policy which separates the treatment of emeritus status and specifies such criteria for lecturers in a separate section.

**VP for Programs Report**

**12 December 2018**

* **Election Event –** I want to again than everyone on the Board for their support and attendance at our October event. I have heard from many of you about how successful it was and thank you for taking time to let me know. A special thank you to Stan for his welcome and to Barbara Sinclair for her wonderful introduction of our speaker. I want to also acknowledge the Program committee and Kathy Reilly for their organizational and hospitality skills.
* **Spring 2019 Luncheon –** Our next event is the luncheon on Friday, 26 April 2019. I have asked UAS to draft the banquet request based on the menu and room set-up that was used for this year’s spring luncheon. The Program Committee is looking for suggestions on possible keynote speakers.
* **Fall 2019 Luncheon –** No date has been set for the Fall 2019 luncheon. I checked with UAS on the ballroom availability for either September 20th or 27th. Both are free right now. So, the Board needs to decide which one it wants. I made sure that the dates would not interfere with Rosh Hashanah and Yom Kippur.
* **2020 Luncheon Dates –** For the Board’s consideration in planning, I looked up several holidays that it should work around when scheduling the luncheons:
  + **Spring** 
    - **Passover – 4/8/20-4/16/20**
    - **Good Friday– 4/10/20**
  + **Fall**
    - **Rosh Hashanah – 9/19/20**
    - **Yom Kippur – 9/28/20**

Thank you again for all your support and guidance during my term. I truly appreciate it.

Respectfully submitted,

Deborah Schaeffer