## Senate Resolution on Incentivizing Research and Creative Activities at Cal State LA

Whereas: Providing students at Cal State LA the best intellectual and professional training is an act of social justice that encompasses a commitment to racial and socio-economic equity; and

Whereas: Contributing to knowledge creation and production will make Cal State LA an institution of distinction; and

Whereas: The Teacher-Scholar model affirms that effective pedagogical practices resultant from generative intellectual content, and that teaching excellence arises from the use of high impact practices as well as demonstrated mastery of the discipline; and

Whereas: Lifelong learning is critical to sustained growth and success, and students at Cal State LA, are deserving of faculty who themselves embody lifelong learning practices; therefore, be it

Resolved: Cal State LA commits to actualizing constructive dialogues and pathways that engender a campus culture of research and creative activities; and be it further

Resolved: Cal State LA commits to establishing strategies for incentivizing, rewarding and supporting research and creative activities; and be it further

Resolved: Cal State LA commits to facilitating and funding faculty to engage in research and creative activities, and to keep abreast of the currency of disciplinary knowledge.

Approved by the Academic Senate of Cal State LA: April 11, 2017