

**CALIFORNIA STATE UNIVERSITY LOS ANGELES**  
Faculty Policy Committee Minutes

DATE: April 25, 2002

PRESENT: T. Bell, J. Benedict, A. Bingham-Newman, L. Chen, J. Cleman, J. Monroy, D. Paulson,  
P. Ramirez, L. Tang, A. Winnick

EXCUSED: A. Bendixen (Chair), C. Gutierrez, A. Shroyer

1. Announcements

Dr. A. Winnick announced that he is meeting with department chairs to discuss the new tentative CFA contract. Dr. Winnick provided information regarding the new tentative agreement.

2. Intent to Raise Questions

There were none.

3. Approval of Agenda

It was m/s/p to approve the Agenda.

4. Approval of Minutes

It was m/s/p to approve the Minutes of April 18, 2002.

5. Report from Executive Committee Liaison

Dr. J. Benedict reported.

6. Faculty Policy Committee Documents on the Floor of the Academic Senate

There are no Faculty Policy Committee documents on the floor of the Academic Senate.

7. Report from Equity and Diversity Subcommittee

No report.

8. Report from CETL Advisory Board Liaison

No report.

9. Proposed Policy Modification: Recruitment of Faculty, *Faculty Handbook*, Chapter VI (FPC 00-09)

It was m/s/p to move the document as a second reading item. Discussion ensued.

10. Proposed Policy Modification: Expectations Regarding English Proficiency of Faculty, *Faculty Handbook*, Chapter VI (FPC 01-10)

It was m/s/p to move the document as a second reading item. Discussion ensued.

11. Proposed Policy Modification: Personnel Files and Other Employment Records, *Faculty Handbook*, Chapter VI (FPC 01-11)

It was m/s/p to move the document as a second reading item. It was m/s/p to approve the document.

12. Proposed Policy Modification: Personnel Committees, *Faculty Handbook*, Chapter VI (FPC 01-12)

It was m/s/p to move the document as a second reading item. Discussion ensued.

13. Proposed Policy Modification: Equal Employment Opportunity and Affirmative Action, *Faculty Handbook*, Chapter VI (FPC 01-13)

It was m/s/p to move the document as a second reading item. Olivia Sanchez-Weber, Equity and Diversity Program Director, will be invited for a time certain to discuss the proposed policy modification.

14. Proposed Policy Modification: Consultation, *Faculty Handbook*, Chapter IV (FPC 01-14)

It was m/s/p to move the document as a second reading item.

15. Proposed Policy Modification: Statement of Diversity and Inclusivity, *Faculty Handbook*, Chapter IV (FPC 01-15)

It was m/s/p to move the document as a second reading item. Olivia Sanchez-Weber, Equity and Diversity Program Director, will be invited for a time certain to discuss the proposed policy modification.

16. Proposed Policy Modification: Policy on Nepotism, *Faculty Handbook*, Chapter IV (FPC 01-16)

It was m/s/p to move the document as a second reading item.

It was m/s/p to adjourn at 1:00 p.m. The next meeting of the Faculty Policy Committee will be on Thursday, May 2, 2002 at 11:40 a.m. in the Maryann C. Moore Conference Room, Administration 313.