

R. Gomez, G. Graham, J. Klinestiver, R. Landis, A. Mori, A. Muchlinski, C. Selkin, D. Soltz

ABSENT

T. Anagnoson, G. Yuen Wong

EXCUSED ABSENCE

M. Cates convened the meeting at 1:38 p.m.

ANNOUNCEMENTS

1. 1.1 The Chair's Announcements:

1.1.1 The Spring Quarter membership list was included with your agenda package for today's meeting. There is one additional name to add to the list for the Senators-at-Large section. Bryant Alexander has agreed to serve as my alternate.

1.1.2 I am very pleased to let you know that the Trustees have announced the five recipients of the Wang Family Excellence Awards and Carlos Gutierrez, received the award in the natural sciences category. The other recipients are:

Jacquelyn Ann Kegley, philosophy professor at California State University, Bakersfield in the visual and performing arts and literature category.

Robert Cottrell, history professor at CSU Chico, in the social and behavioral sciences category.

Steven Wickler, professor of animal science at California State Polytechnic University, Pomona, in the education category.

Frederick Ryan, Vice Provost for Information Resources at CSU Chico, administrator.

The five winners will be presented their awards on May 9, following the CSU Trustees meeting. They were chosen from more than 120 nominees from the 23 campuses in the CSU.

1.1.3 The following faculty members have been nominated by the schools for election to the two positions of Senator-at-Large, terms ending Summer, 2003: Adnan Abdeen (Accounting), Alfred Bendixen (English), Jeffrey Benedict (Music), Cherie DeJong-Hawley (Curriculum and Instruction), James Ettaro (Technology), Hsing Fang (Finance and Law), Ricardo Gomez (Philosophy), Scott Grover (Chemistry and Biochemistry), Shiz Herrera (Theatre Arts and Dance), Michael Hoffman (Mathematics and Computer Science), Richard Kao (Marketing), Diane Klein (Special Education), Richard Lau (Accounting), Demetrius Margaziotis (Physics and Astronomy), Pauline Mercado (Administration and Counseling), Keith Mew (Technology), Majdedin Mirmirani (Mechanical Engineering), Martin Roden (Electrical and Computer Engineering), Kenneth Ryan (Library), Deborah Schaeffer (Library), Penelope Semrau (Educational Foundations and Interdivisional Studies), Lillian Taiz (History).

The petition notice for additional nominations will be distributed on April 6<sup>th</sup> with an April 12<sup>th</sup> deadline of for submission to the Senate Office. The University-wide election will take place April 20<sup>th</sup> to May 3<sup>rd</sup>.

1.1.4 Following is the response from Provost Hartman to the questions raised by Senator Marshall:

"On November 29, 1999, Senator Rosemarie Marshall raised a question about the access procedures for the shared computer laboratories and asked that the procedures be revised. I believe that the computer facilities in question are the following: King Hall B3007, 4005, 4007 and Salazar Hall 261, 345, 348, 358A, 362, and 363. All other computer facilities are under the direct control of a Dean or a department.

"In March and April of this year, one-key security locks will be installed in

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selected rooms on the B level of Library North as a pilot project. Assuming that this pilot is successful, installation will begin in May and June 2000 of a one-card security system in selected rooms of King Hall, including the three shared computer rooms. Installation of one-card security in selected rooms in Salazar Hall, including the shared computer facilities, is planned to occur between July and September 2000.

“Once the one-card security system is installed, faculty who have a class scheduled in the room will have their "one-card" programmed to allow entry into that room. At the end of the quarter, access will be removed. If faculty members lose their one-card during the academic term, access can be denied for that card as soon as the card is reported missing.

“Progress reports will be provided periodically as various labs are brought on line.”

- 1.1.5 Provost Hartman has provided the following response to the questions raised by Senator Friedman:

“The following is in response to the questions raised by Senator Friedman on February 9, 2000. Although the questions were addressed to the President and me, I am responding since the allocation of resources to the Schools is my responsibility.

“It is my belief that each of the Schools has a different set of needs in order to make its programs "work." For example, faculty costs are still highest in Engineering and Technology and Business and Economics, which is a carry forward from the time that many faculty in those schools were on the "Hard-to-Hire" salary schedule. Another difference is the seniority of the faculty. Average faculty costs of some Schools that have a more senior faculty are greater than those in which more of the faculty are in the Assistant and Associate Professor ranks. Finally, each School has different needs for equipment, OE, technical staff and evaluators.

“In the early 1990s, when state funding was reduced so drastically, reductions were made to Schools based on the number of part-time faculty on duty - the more part-time faculty, the greater the reduction. The School of HHS had the largest number of part-time faculty, hence a large reduction. As far as the maintenance of the inequity, the increases in the CSU budget have not compensated for the reductions that we suffered in the early 1990s. Dollars for staff and equipment have not increased to where they were before those reductions. However, to redress the discrepancies in funding identified by accreditation bodies, the School of HHS received a larger share of the staff dollars in 1999-2000. In addition, a major increase in its faculty dollars for 2000-01 to compensate for the new tenure-track hires that will occur this year is anticipated.

“Allocations to the Schools are in the form of faculty and staff dollars and supplies and services. Each Dean has primary responsibility for allocating to the departments in his/her School. Therefore, this question is better directed to Dean Kelly.”

- 1.1.6 On March 7, 2000, President Rosser approved the proposed policy on Levels of Review, effective Spring quarter.

- 1.1.7 As you know the Faculty Retreat is being held this coming Friday and Saturday. I am pleased to say that we have had a very positive response and Friday is completely booked. There is still space available for Saturday -

and since Saturday is actually the first retreat we have ever had for the Senate and its committees I urge any of you who have not registered to do so now. We can accept reservations until Wednesday afternoon at 4:00.

- 1.2 Senator Roden announced: I hope you all got the bright yellow flyer in your mailboxes announcing the CFA Bargaining Reception that will be held today in the University Club immediately following today's meeting. There will be great refreshments and Susan Meisenhelder, Statewide CFA President and Bob Muscat, CFA General Manager, will be joining us to share details about the current bargaining process and to get input from the audience regarding priorities.
- 1.3 M. Irvin, Director of the Center for Effective Teaching and Learning announced: I have three announcements - and there are copies available in the back of the room. There will be a Service Learning Teleconference this Thursday, April 6, at 10:00 a.m. in the Los Angeles Room of the University-Student Union on Service Learning you might be interested in. Please call the EPIC office if you would like to attend.

We are having a Hands-On WebCT Workshop on Friday, April 28. Seating will be limited to 30 for this workshop, so if you would like to attend you would need to register by calling or sending an e-mail to the Center.

The last one is the CSU Teacher-Scholar Summer Institute 2000 which is being held At the Chancellor's Office, June 18-20. If you want to be involved in this program, Please get your registration in by May 21.

- 1.4 Associate Vice President Winnick announced: The Contract requires (and we are quite pleased to do it) that the information on the FMI process be made public - and we are doing that and it should be done by the end of the week. The salary information on the spreadsheets will have everybody's salary by name, social security number, department and school. It will have the salary on June 30, 1998 and every adjustment that has been made since then. We understand that everyone has gotten a number of checks and may not be sure what their salary is. This is what you should be getting. We hoped to get it out a week ago, but we will have it out very shortly. Everybody should review this information to see if it is correct and let us know, or let your dean's office know, if there are any errors. We will allow some time for the fiscal officers and faculty to look over the printouts. Once we have done that and determine that they are correct, the payroll office will compare their information and make the corrections. That is what we are going through.

We are also required by the Contract to report the FMI alone by gender and ethnicity. That is a separate spreadsheet with no names, no departments, and no social security numbers listed. There are similar spreadsheets of all of the above (there are four separate sheets) without gender and ethnicity, of all faculty who were considered for the FMI, and anything else; and another by gender and ethnicity of those who received them. But its very interesting data; what all of that leaves us with is things like of all of the faculty who were considered or applied for the first FMI 76% got them - that's full time faculty; of all of the part-timers, in excess of 90%. FMI II, 83% got one. So, a large number of faculty did get them. There will be copies of the spreadsheets in the dean's offices, the library and the Senate office. As you look at the average for the campus, the change for June 90 to now, everybody being included, the average increase in salary on this campus was about 13-14% - 13.6%.

Senator Marshall asked: How long will we have to find copies of the document and find out what it means?

Dr. Winnick replied: A few weeks. We have not set a deadline. Two or three weeks down the line.

Senator Marshall asked: At the point of reconciliation will individual faculty receive a

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spreadsheet regarding their own information?

Dr. Winnick replied: No. Every school will have a copy of everything and could xerox and each department's information to the department.

Senator Roden reported that the information would be available indefinitely at the CFA office and that CFA is looking into making a personal document, one sheet of paper for each faculty member.

Senator Gutierrez asked: Is it legal or even proper to post names and social security numbers for everybody in the world?

Dr. Winnick replied: It is not only legal, it is required, but because of the social security numbers we are not posting it on the web.

Several Senators voiced concern about the social security numbers, together with names being available on a public document and Dr. Winnick agreed to have the social security numbers eliminated.

1.5 Senator Garcia announced: The Honors Convocation will be held on Friday, April 28. We hope to see all of you there in academic regalia.

INTENT TO RAISE QUESTIONS

2. None.

APPROVAL OF THE MINUTES

3. It was m/s/p (Marshall) to approve the minutes of the meeting of March 7, 2000 (ASM 99-14).

APPROVAL OF THE AGENDA

4. It was m/s/p (Cash) to approve the agenda.

QUESTIONS AND ANSWERS -  
STATEWIDE SENATE MEETING:  
MARCH 9-10, 2000

5. Statewide Senators Marshall Cates and Rosemarie Marshall responded to questions.

PROPOSED POLICY MODIFICATION:  
RETIRED FACULTY, EMERITUS  
STATUS, FACULTY HANDBOOK,  
CHAPTER VIII (99-11)  
First-Reading

6. It was m/s/ (Cleman) to approve the recommendation (99-11).

PROPOSED POLICY MODIFICATION:  
POLICIES AND CRITERIA GOVERN-  
ING RETENTION, TENURE, AND  
PROMOTION, FACULTY HANDBOOK,  
CHAPTER VI (99-12)  
First-Reading

7. 7.1 It was m/s/ (Cleman) to approve the recommendation (99-12).

7.2 It was m/s/p (Marshall) to extend the time for questions and answers for five minutes.

7.3 It was m/s/p (Marshall) to extend the time for questions and answers for an additional five minutes.

PROPOSED POLICY: INFORMATION  
COMPETENCE, FACULTY HANDBOOK,  
CHAPTER IV (99-10)  
Second-Reading  
Forwarded to the President

8. 8.1 It was m/s/p (Cash) to amend the first sentence in the second paragraph of document 99-10 by deleting the word disseminated and inserting the word COMMUNICATED.

8.2 It was m/s/p (Margaziotis) to amend the second sentence in the second paragraph of 99-10 by deleting the parenthetical phrase (baseline competence).

8.3 The document was APPROVED as amended (99-10). Copies of the document are available in the Senate Office.

ADJOURNMENT

9. It was m/s/p (Marshall) to adjourn at 2:23 p.m.