

Resolution of Principles Regarding Possible Conversion to Semesters

The Academic Senate of California State University, Los Angeles endorses the following principles to guide faculty and administrative leadership groups as they go forward in their planning for possible conversion from quarters to semesters utilizing existing committee structures when appropriate and reasonable.

1. That faculty, staff, students and administrators work together on all phases of planning for possible conversion to semesters.
2. Conversion will not increase time to graduation for students who transition from quarters to semesters.
3. Students who will transition from quarters to semesters will receive individualized advisement before conversion to create a clear plan for progress to graduation, and follow-up advisement after conversion as needed.
4. No tenured/tenure track faculty or staff members will lose their employment as a result of a conversion to semesters.
5. No academic programs will be discontinued as a result of a conversion to semesters except through ordinary program discontinuation procedures as prescribed in Chapter IV of the *Faculty Handbook*.
6. Reassigned time or stipends will be made available to faculty to perform program and course modifications for the conversion.
7. Reassigned time or stipends will be provided to faculty for advisement of students who transition from quarters to semesters.
8. CSULA staff workload will not increase with conversion related tasks without compensation.
9. The earliest a conversion to semesters would be implemented is Fall, 2012.
10. Colleges and departments/divisions/schools will have maximum flexibility to manage teaching loads in ways that meet the needs of faculty and students.
11. If CSULA converts to semesters, this will not diminish the University's commitment to the Research, Scholarship and Creative Activity awards.
12. If CSULA converts to semesters, sabbatical leaves will continue to be awarded to at least 12% of all those eligible to apply in a given year. In addition, all requests for full sabbaticals will be fully-funded at half pay.
13. If CSULA converts to semesters, faculty workload will not increase.

The Academic Senate will forward this Resolution to and request public commitment to these principles from the President, the Vice Presidents, the Deans and the University Librarian, and all members of all planning committees.